

Lucy Sharp

Strategic Designer & Product Leader | Experience Designer & Researcher

Skills

| Design Leadership

Guiding multidisciplinary teams through every stage of the design process, from discovery to delivery, while coaching and mentoring to build skills, confidence, and capability.

| User Research

Designing and leading mixed-methods research, including interviews, ethnographic studies, surveys, user testing, and on-site observation, to uncover deep human insight and explore speculative futures.

| Experience Design

Transforming insights into meaningful product and service experiences, shaping user flows, journeys, and wireframes that bring ideas to life.

| Product Strategy

Defining growth opportunities and value propositions that align customer insight with business strategy. Applying the Desirability–Viability–Feasibility (DVF) framework to validate, de-risk, and guide strategic decisions.

| Workshop Facilitation

Leading co-creation, strategy, and visioning workshops that unite designers, engineers, and stakeholders around a shared direction and clear next steps.

| Stakeholder Engagement

Translating complex insights and strategy into compelling narratives that influence client senior leadership and inspire cross-disciplinary teams.

Samples of my work

Connected Home Services Ecosystem

Creating a new digital service ecosystem to increase customer base and revenue streams.

| [Home Services, Insurance](#)

Digital-First Car Leasing

Defining a new direct to customer car leasing experience to capture a young digitally savvy audience.

| [Car Leasing, Automotive](#)

Industrial Goods D2C proposition

Building innovation capability to unlock new digital growth for a physical industrial goods company.

| [Construction, Industrial Goods](#)

GenAI powered Personal Finance

Exploring how financial institutions can move from Gen AI hype to meaningful implementation.

| [Finance, Gen AI](#)

Connected Home Services Ecosystem

Creating a new digital service ecosystem to increase customer base and revenue streams

One of Africa's largest insurance companies, wanted to grow its customer base and build stronger, more frequent relationships with users through digital services

I led a multi-market, cross functional team to take the proposition from early concept to live pilot. That became a new, revenue-generating digital product now live in market.



Client challenges

Low engagement in a commoditised market

Insurance interactions were limited to renewals and claims. They wanted to move beyond reactive touchpoints and build continuous customer relationships through digital services.

Fragmented digital experience

Multiple brands and products operated in silos, leaving customers without a unified or value-driven digital offering.

Need for new, scalable revenue streams

The business aimed to diversify its portfolio by developing ecosystem propositions across home, utilities, and maintenance services.

What I did

Led user experience and validation strategy

Coordinated a team across parallel workstreams, leading user flow definition, information architecture, and usability testing strategy for SPARK and ProServe

Directed user testing protocols and Alpha / Beta learning loop

Authored the test plan frameworks used in Alpha and Beta pilots, later adopted by the client's internal teams as the basis for ongoing service validation

Translated insight into experience design

Collaborated with an UI designer producing high-fidelity wireflows for build, ensuring coherence between service logic, technical requirements, and user needs.

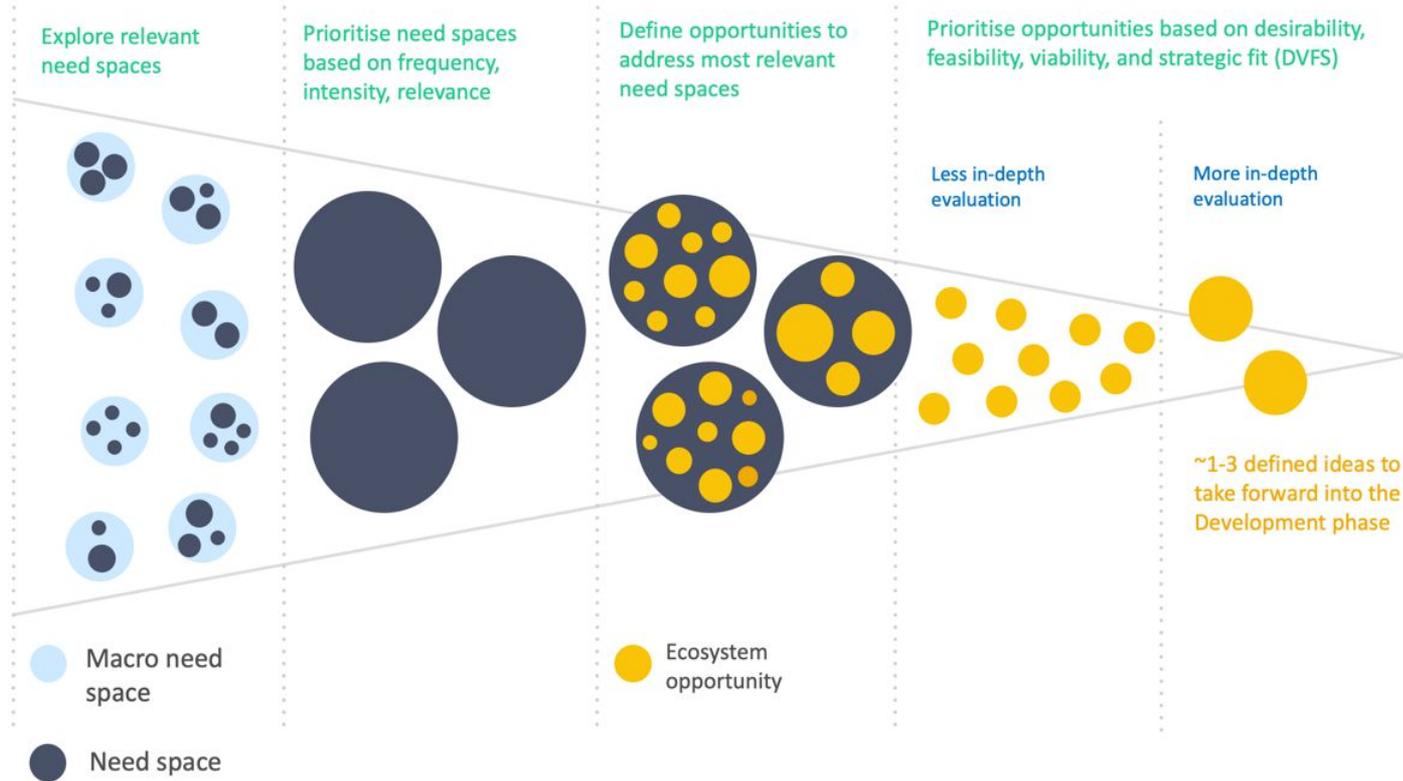
Validated through live pilot launch

Supported the rollout of the live Alpha pilot, engaging real customers and suppliers to validate both service value propositions and experience flows in-market.

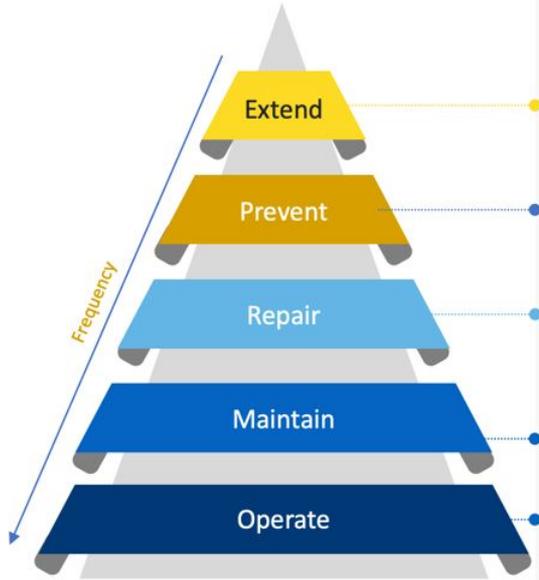
Approach to get from a wide "Search field" to 1 - 3 ecosystem opportunities in 8 weeks

Define the "search field"

Focused in-going view of macro customer need spaces to explore, given objectives and constraints for ecosystem



Refined value propositions by understanding user needs & frequency of engagement ultimately defining MVP and product roadmap



Household needs

1. Desirability, Viability, Feasibility & Strategic fit

Building Alterations Refurbishing Upgrade

IoT Sensors Maintenance Schedule

Request service provider

Handyman

Electrical

Painting

Plumbing

Request service provider

Domestic

Pool

Gardening



HomeHub
Proserve

Buy pre-paid electricity

Monitor pre-paid electricity

Monitor Water

Monitor Levies

Security

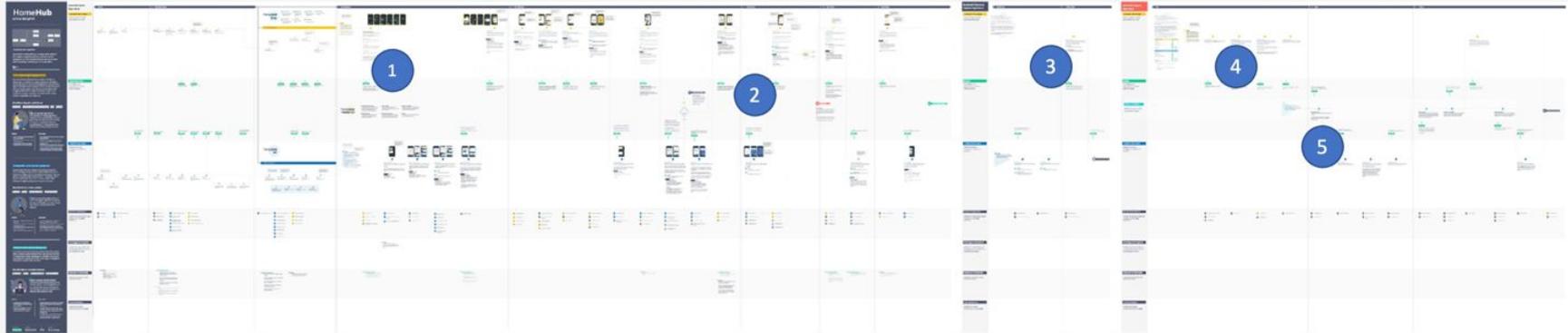


HomeHub
Spark



HomeHub
Secure

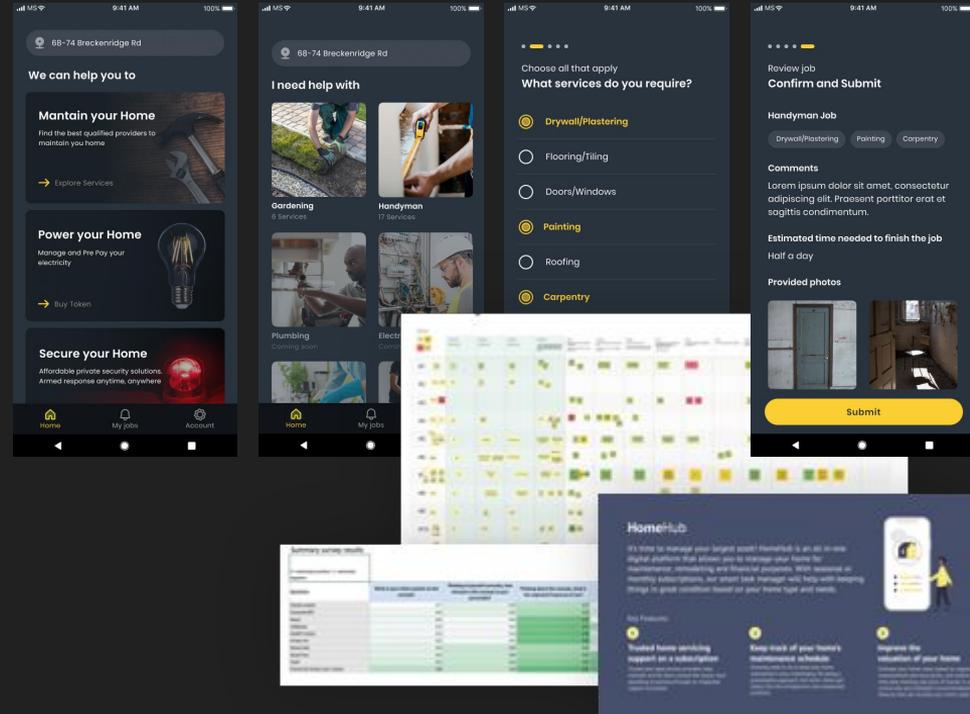
Product design and customer value proposition underpinned by E2E service blueprint



How we de-risked

Tested the proposition through real-world pilots and iterative learning loops

- User testing protocol and Alpha Test & Learn plan, including structured quant + qual loops over two-week test cycles (30 customers, 15 suppliers in Alpha; 100 customers in Beta)
- Validated usability, engagement, and retention potential, feeding directly into backlog refinement for MVP
- Refined service based on live behaviour and feedback



Outcome

Live digital ecosystem

A new connected service platform, now live and in market, a scalable way to engage customers across home, utility, and maintenance services.

Validated customer experience

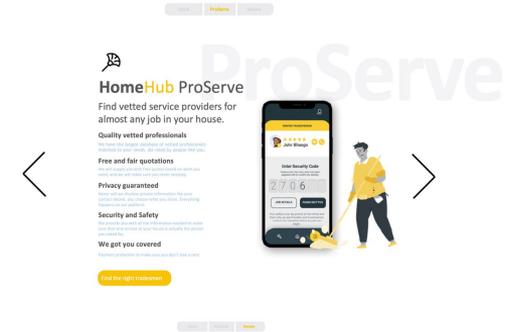
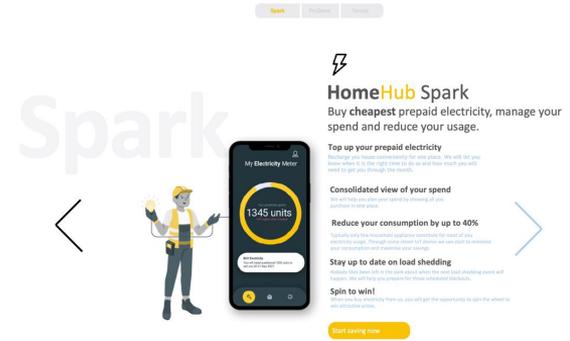
Proved the value of two core services, SPARK and ProServe, through Alpha pilots, achieving 96% satisfaction on key journeys.

Commercial impact

Projected to generate €56M in new revenue over five years.

Design and testing capability

User testing and learning protocols developed during Alpha adopted by Client teams.



Connected Home Services

Ecosystem

Creating a new digital service ecosystem to increase customer base and revenue streams

Industrial Goods D2C proposition

Building innovation capability to unlock new digital growth for a physical industrial goods company.

A global industrial good company wanted to explore new digital growth opportunities across its global markets and embed innovation best practice

I co-led the global design and strategy team across the US, France, UK, and India. I oversaw workstream planning, ethnographic research, workshop facilitation, and venture validation, while guiding leadership to embed agile innovation capability within the organization.

Client Challenges

Innovation beyond the core portfolio

The companies core abrasives and adhesives business is mature. The challenge was to explore new adjacent and digital opportunities capable of diversifying revenue streams and driving sales uplift to their core.

Evolving toward digital products and services

Customer expectations and competitors were shifting toward data-driven, digital services. The business needed to reimagine its offerings to remain relevant and strengthen customer relationships.

Lack of a unified innovation framework

Without a consistent approach to evaluate and prioritize opportunities, innovation efforts were fragmented across business units. A repeatable framework was required to guide venture design and scaling.

What I did

Coordinated multi-market research to uncover unmet needs

Across the US and India, conducting over 80+ interviews with key customer segments and retailers.

Uncovered systemic frictions, from inefficient procurement and lack of digital tools, to gaps in consumer confidence and guidance.

Facilitated a 5-day innovation design sprint

With cross-functional teams, included over 40 participants across commercial, R&D, and business units.

100+ ideas generated across 6 opportunity spaces. Prioritised and refined into 5 concepts pitched to the Client Venture Board.

Buildmart and *DIYPal* were selected for further validation.

Guided prototype creation, testing, and refinement

BuildMart was tested with 94 retailers and 32 distributors in India, while *DIYPal* was tested with 100+ DIY consumers in the US.

Refined propositions and built implementation roadmaps that included pilot design and KPIs.

Enabled long-term innovation capability

I worked with client leadership and working team to transfer methodologies.

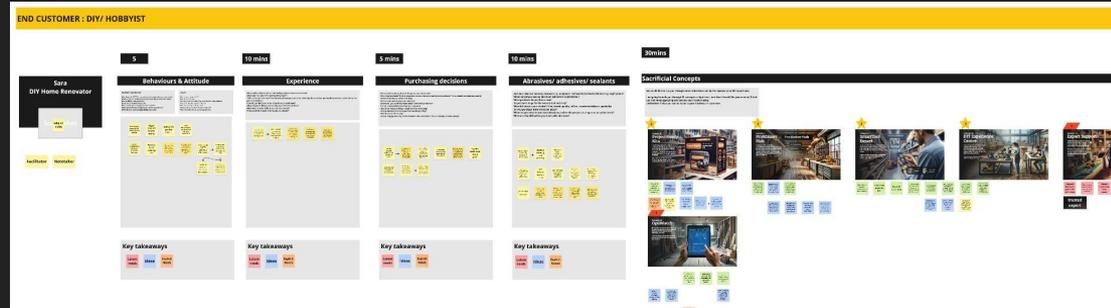
Embedded new tools for human-centered design and venture validation.

Discovery

80+ interviews with key customer segments and retailers across the ecosystem.

Fieldwork was supported by local teams and included in-store observations and remote interviews.

This uncovered systemic frictions, from inefficient procurement and lack of digital tools, to gaps in consumer confidence and guidance.



Interview capture matrix and ethnographic observations

Discovery

AI-generated sacrificial concepts based on market analysis and internal ideation.

Used to provoke discussion and validate assumptions of customer and retailer unmet needs.



Some of the sacrificial concepts

Co-creation Stimulus

Synthesised discovery research and market analysis into 6 opportunity spaces and customer and retailer archetypes for ideation.

DIY / Hobbyist Contractor Distributor Retailer

Timely Insight

Providing inspiration and guidance at the right time in the right place

Our end-users rely on personal connections for information and guidance. With the proliferation of web and social media content, it is increasingly becoming the go-to source for inspiration, research, and learning despite it taking time to find trusted sources.

- 1 of 3 consumers say lack of confidence limits the projects they undertake
- 63% of DIY consumers cite user-generated content as their most trusted info source
- 61% increase in DIY video viewership since COVID

Why is this important to SG?

- Build deeper relationships with end-customers
- Expand presence across digital channels
- Growing a competitive worldwide footprint

How might we

- Inspire customers at the beginning of their journey?
- Provide comprehensive and reliable information at customers' fingertips?
- Offer real-time guidance and solutions tailored to specific challenges, skill level and interests?

DIY / Hobbyist Contractor Distributor Retailer

On-site Convenience

Delivering convenience throughout the project journey

Professionals are looking for the most convenient solutions to their project needs. They often leverage personal relationships with retailers to speed up the process.

- 21% CAGR growth of global on-demand logistics market with most growth observed in APAC regions
- 52% of shoppers value the services of an in-store assistant when searching for products
- 52% Consumers believe convenience influences at least half of their decisions

Why is this important to SG?

- Building relationships with Professionals
- Expanding SG touchpoints across the user journey
- Keeping up with the competition

How might we

- Innovate products to maximise usability and minimise waste?
- Offer on-demand and enhanced delivery services?
- Develop modular or customisable solutions to suit specific requirements?
- Leverage data analytics to enhance on-site productivity?

DIY / Hobbyist Contractor Distributor Retailer

Maximise Productivity

Minimising effort on low-value tasks

Planning and management are central to delivering successful projects and require a range of craft skills, expertise and people organisation

- 5% Growth in the proportion of consumers using advanced planning in the last 2 years
- \$6.2bn Construction management software market, projected to grow at a CAGR of 9%
- Over 50% People report saving on budget or less challenge to home improvement

Why is this important to SG?

- Building relationships with end-customers
- Expansion across digital channels
- Innovation solutions: Products & Services (new revenue streams)

How might we

- Enable quick assessment of financial viability & ROI?
- Streamline admin tasks, planning and financial management?
- Centralise local networks to hire and verify professionals for jobs?
- Help professionals to minimise trial and error and rework?

DIY / Hobbyist Contractor Distributor Retailer

Expand Retail

Maximising customer touchpoints across channels beyond just in-store experience

Customers are increasingly expecting a connected experience. The in-store experience is one of many touchpoints in the customer's journey to the retailer and product selection

- \$2.6bn Innovation investment by Home Depot, DIY & H&M US
- 10.6% Top growth for Asian Pacific with industry leading retail experience & ROI (US)
- 75% of customers admit to make judgments on a company's credibility based on their online presence

Why is this important to SG?

- Building reliable distributor relationships
- Building relationships with end customers
- Expansion across digital channels
- Building a competitive worldwide footprint

How might we

- Enhance product appeal to sell pre-rior to retail display?
- Utilise digital touchpoints to add value to the physical products?
- Enable retailers to better highlight abusive brand benefits?
- Reveal core and ancillary product synergy for better sales?

HPS

DIY Archetypes



Novice DIYer

I do extensive planning and research to understand how to go ahead on one or two projects and look to avoid any

- Lacks confidence in their abilities and start with small projects to build their skills
- Limited experience with tools and techniques used in DIY projects
- Heavily relying on support online and in-store

▲ Buys multi-kit packages, specific to correct project



Intermediate DIYer

I know my limits, I will try my hand but likely find assistance in the DIY or ask my partner for the bigger projects

- Requires support from contractors for bigger projects
- Enjoys discovering benefits
- Seeks assistance from experts before purchase

▲ Buys multi-kit packages, specific to correct project



Experienced DIYer

I know what I'm doing and how my preferences in products and services fit the right direction, good ideas come to me from there

- Significant level of skill and knowledge in undertaking DIY projects
- Loyal to a specific comprehensive set of tools and product brands
- Open to experimenting with new purchase

▲ Has abrasives from previous projects to use from

HPS

Professional Archetypes



Large Scale Contractor

I need a contact person in the store who I can trust, who can coordinate transactions with on the go

- Manage contracts, budgets, admin tasks, and tool selection
- Employ several independent contractors and workers for medium to large projects
- Rely on durable tools and supplies that guarantee efficient service

▲ Buy in bulk alongside core products



Independent Contractor

The retailer needs things like a job to get in and get out fast, as for jobs done in the weekend, they have to be flexible

- Work hands-on and manage contracts, budgets, admin tasks, and tool selection
- Employ several independent contractors and workers in partnership with other contractors
- Minimal of time, costs, and long term value in tool investments

▲ Buy bulk packages of abrasives to help money and time



Individual Workers / Labourers

I control the phone book to my manager, the make-up of the decisions really

- Provide temporary services to large-scale and independent contractors
- Focus on task completion, no involvement in purchasing decisions
- Language barriers may pose communication challenges

▲ Buy whatever supplies they are told to buy



Specialist

This is my professional competency, it may just be a new what I need, how much I need, what quality, all the supplies

- Contractors with expertise in areas like carpentry, plumbing, glazing, or electrical
- In-depth knowledge and skills, using domain-specific tools
- Work quality is crucial for their reputation and future opportunities

▲ Selects abrasives to ensure the best output quality

Opportunity spaces and archetypes

How we de-risked

Assessed and prioritised based on Desirability, Viability, Feasibility and Strategic fit

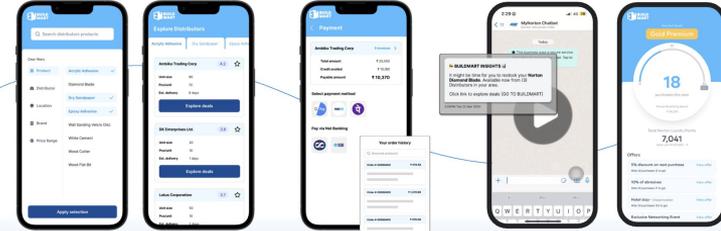
Viability & Strategic Fit : Two ventures progressed by the board based on projected revenue and expected uplift to the core.

Desirability : Concept design evaluated and iterated on based on customer and retailer feedback via surveys and 1-1 interviews with end users, and retailers.

Feasibility: Development of core user flow and feature set, translated to technical requirements enabled feasibility assessment and pilot and implementation roadmap developed.



Providing retailers with a B2B procurement platform that helps them to buy products faster and at better prices



ORDER

Find and purchase all the products you need in one aggregated B2B marketplace

TRACK

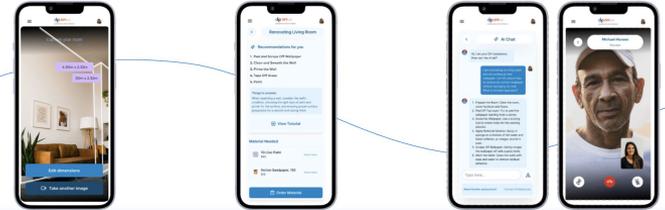
Keep on top of orders & payments online, using predictive AI

SAVE

Find the best discounts, deals, and right-sizing of stock needs



Empowering DIYers to master any project with visualization, step-by-step guidance and real-time support



ENVISION

Visualise your future space using images and video to generate an exact 3D model

PLAN

Generate a personalized project guide with instructions, cost estimates and products to order

CONNECT

Get 24/7 GenAI assistance, or connect with a verified professional when you need advice

Outcome

This collaboration extended beyond venture creation, it built a strategic operating model for innovation that links design and business strategy. By combining human insight with structured experimentation, the engagement demonstrated how design-led methods can unlock commercial impact and lasting capability.

The Client now has a digital growth engine, empowered to continuously identify, validate, and scale new digital ventures as part of its long-term innovation strategy.

2 validated, investment-ready ventures addressing distinct market segments.

\$40M+ combined revenue potential projected by 2030.

6 clearly defined opportunity spaces now guide clients digital growth roadmap.

Innovation playbook institutionalized to accelerate future venture cycles.

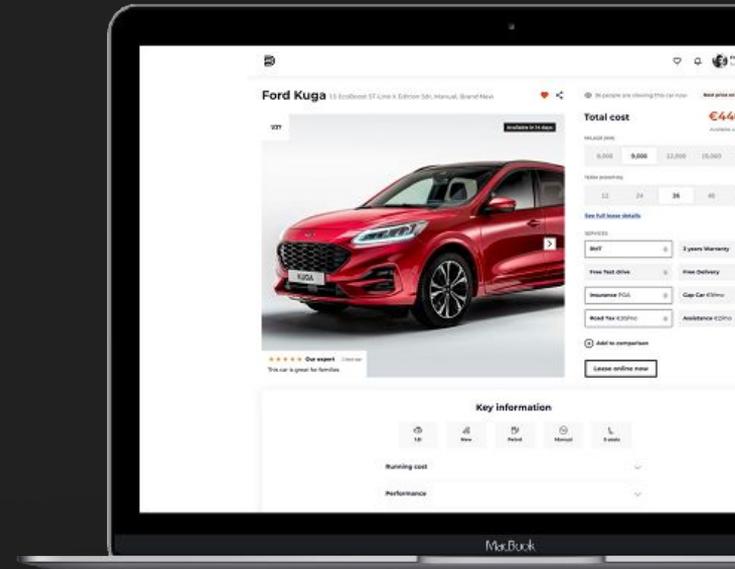
Cultural transformation toward agile, human-centered innovation.

Digital-First Car Leasing

Designing, de-risking and piloting a digital-first car leasing proposition. Capturing new demand from digitally native customers through a direct-to-consumer model

A global Car Leasing company, wanted to capture new growth in the direct-to-consumer leasing market. Traditional offerings were losing traction with younger and more digitally savvy audiences.

Led a cross-functional team (strategy, research, product, design) across 5 markets to take the proposition from early hypothesis to validated concept. De-risked assumptions, iterated user experience and built alignment across product, tech, and leadership teams with evidence they could trust.



The client faced three critical challenges:

Unclear customer needs

limited quantitative data on what features consumers truly valued.

Risky assumptions

uncertainty about whether flexibility, transparency, and rewards could differentiate in a crowded leasing market.

Multiple Stakeholders

with different ideas of what their direct to customer leasing offer should be.

What I did

Led the end-to-end research programme

Defined the approach and lead the team through qualitative interviews, quant survey design and unmoderated prototype testing across 5 markets to validate early hypotheses, and ensure insights directly informed design and business decisions.

Orchestrated proposition testing at scale

Designed the experimental framework using social media adverts and dummy landing pages to de-risk assumptions and generate real-world engagement data across markets. Reached 170k+ users and generated 543 sign-ups, allowing us to track which features and themes drove most engagement.

Directed the experience design

Established the vision for a transparent, flexible, and digital-first leasing journey. Oversaw creation of the core user flow and prototype that aligned stakeholders on the future customer experience and allowed us to test experience with end users.

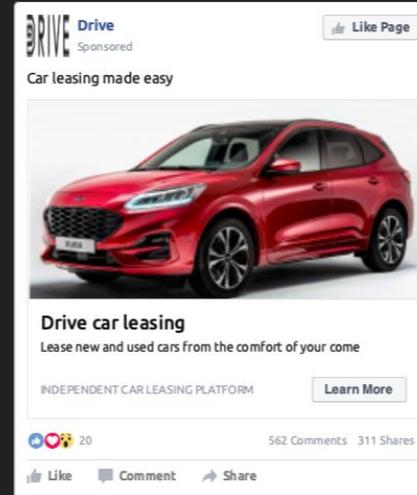
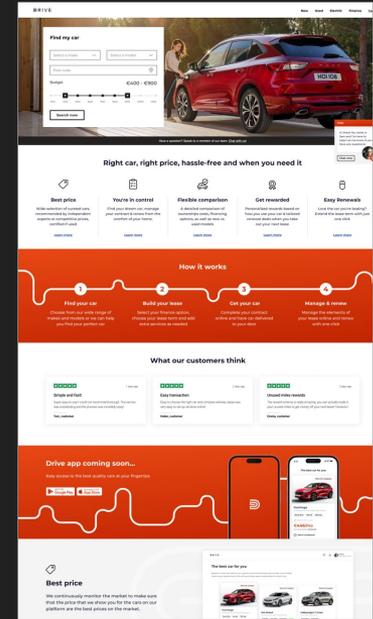
Built alignment across product, tech, and leadership teams

Translating research evidence into a compelling value proposition, and ensuring strategic clarity through alignment workshops resulting in buy-in for future in-house development.

How We De-risked

Moved from generative discovery to **real-market validation**

- Conducted **1-1 discovery interviews** with potential customers to validate early hypotheses and understand user current behaviours and frictions in the car leasing journey
- Validated value propositions at scale with **quant surveys** across multiple markets
- Designed **experimental framework** using paid social + landing pages
- Reached **170k+ users**, generating **500+ qualified sign-ups**



Some of what we learnt about their future customers

Flexibility = peace of mind

People liked the idea of longer contracts, but only if they had an easy cancellation option.

Transparency builds trust

Clear cost breakdowns beat “special deals” every time.

Digital first, human touch second

Most were comfortable leasing online, but wanted live help at key moments (like booking test drives).

Rewards matter for loyalty

Majority said they’d renew if rewarded for good driving or car care.

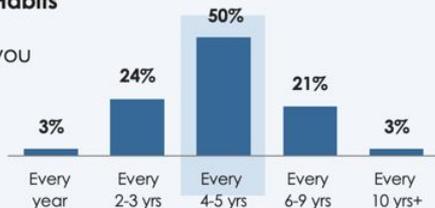
1 Deep-dive in Flexibility | Consumers tend to keep the car for a long time

People tend to keep the car for a long time...

Car Switching Habits

How often do you switch cars?

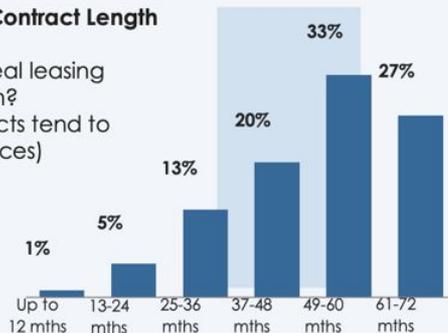
n=505



Ideal Leasing Contract Length

What's your ideal leasing contract length?
(shorter contracts tend to have higher prices)

n=505



... and when flexibility is an option, it is rarely used

- "No-stress" early termination proposition offered by LeasePlan in a few markets did not drive additional customer churn
- Largest European flexible lease player Finn' average contract length for its customer base is 12-mth (same as market average)*
- Qual: 66% would prefer fully-flexible 3 year contract (with easy cancellation) due to perception of stability (keep the car) preferred to a 6 months term lease



" I would choose the car for 3 years, gives me time to settle in with the car, not too short and not too long

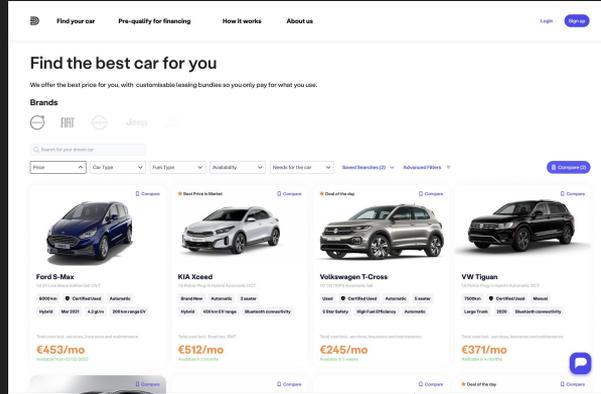
Sofia

Experienced Leaser

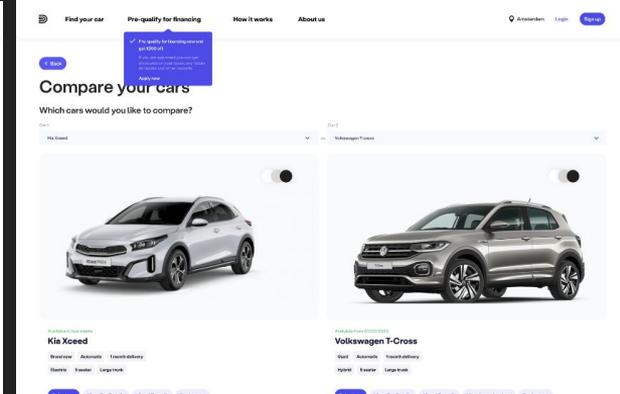
36-45 yo

Definition

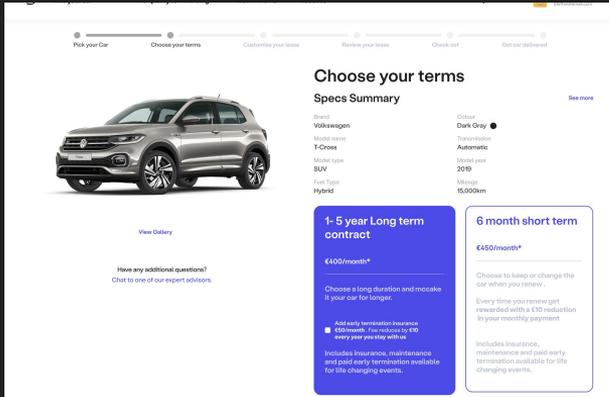
Defined core user flow and digital first experience that promoted transparent costing and flexible terms in a 'build your own' contract format.



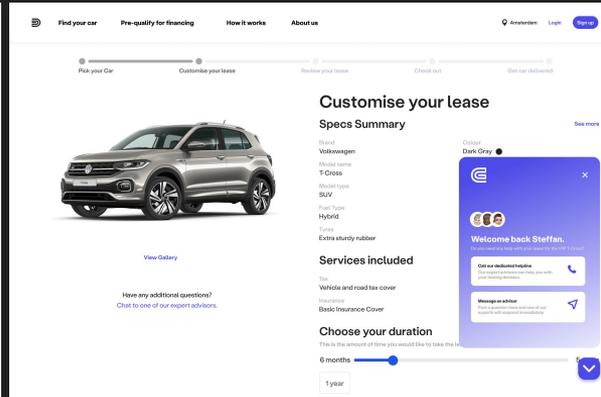
1. Browse cars



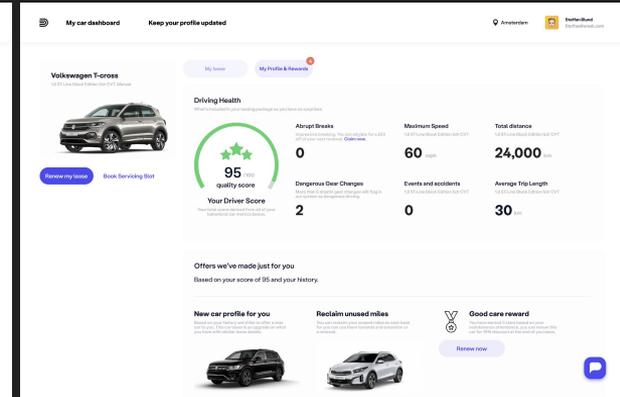
2. Compare cars



3. Choose leasing terms



4. Customise



5. Maintain and renew

Broke down value proposition into key elements / features



Best car for your needs

Wide selection of available curated cars, recommended (and certified if used) by independent experts



Best price

Competitive prices, matching the best market offer in your location, enabled by dynamic pricing engine



Convenience (incl. Flexi)

From discovery & transaction (customizable and adjustable lease, manage instantly online) to self-service during usage and one-click renewal



Transparency

Total cost of ownership breakdown and comparison for cars, financing options, usage & end of contract



Rewards

Personalized rewards based on your car usage and special deals for each next lease

-
- Wide Car Assortment Mix
 - Car Availability

- Price Comparison

- Contract Flexibility
- Expert Support
- Digital Experience

- Cost of Ownership Comparison
- All Inclusive, No Hidden Costs

- Personalized Rewards

Outcome

A high-confidence value proposition backed up with data, giving leadership the confidence to move forward to building an inhouse product team to develop and launch across Europe.

Generative AI in Banking

Exploring how financial institutions can move from Gen AI hype to meaningful implementation

With Gen AI rapidly transforming customer experiences across industries, we set out to explore what the future of banking could look like and how financial institutions can move from hype to meaningful implementation.

This speculative project was designed to inspire, educate, and guide: showcasing opportunities for Gen AI in banking, while laying out practical next steps to help organisations test, learn, and scale responsibly. I led the strategic design exploration, synthesising market signals, speculative scenarios, into use cases, design principles and GTM playbook.

Challenges

Emerging tech, unclear pathways

While Gen AI offered endless potential, Banks lacked a clear view of where to start and how to de-risk adoption.

Customer expectations rising

Consumers increasingly expect personalised, human-like support from digital services.

Operational complexity

Strict regulation and legacy systems made experimentation difficult, limiting innovation pace.

What I did

Steered horizon scanning and use case definition

Identifying emergent Gen AI + CX trends and analysed maverick use cases already live in the market, from hyper-personalised UIs to Agentic assistants coordinating complex customer needs.

Translated GenAI trends into tangible banking opportunities

Through thought-starter scenarios, reframed these trends into three key use cases for financial services, that balanced innovation with feasibility and responsible use.

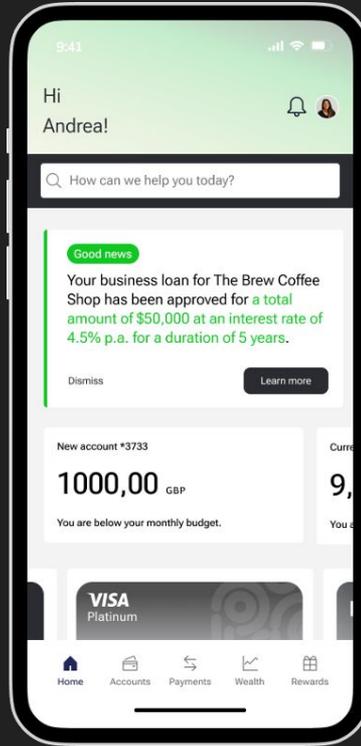
Defined the Playbook; Principles, Guardrails and guide to implementation

Developed four core design principles for humanised AI in banking, balancing customer experience, ethics and business interests. Gate-checks and success criteria were built into the framework to ensure safe, scalable adoption.

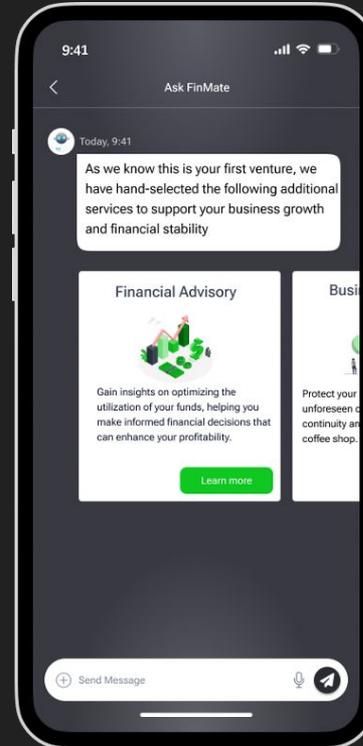
Guidance & Support

How might we provide guidance and support throughout the customers financial journeys?

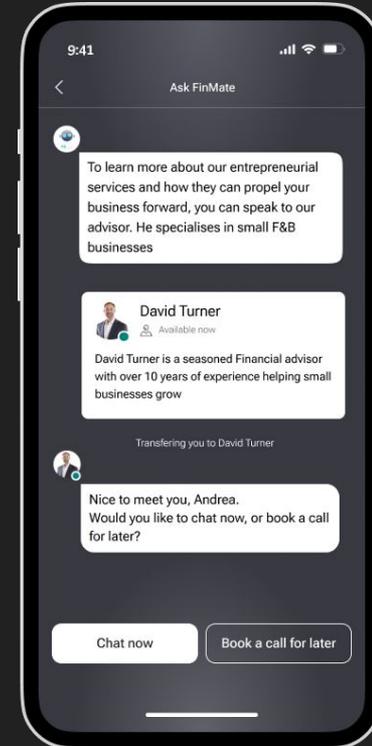
AI copilots offering personalised financial coaching based on understanding customer needs and interactions, and escalating to human expert when needed.



1. Understand the user needs



2. Personalise options

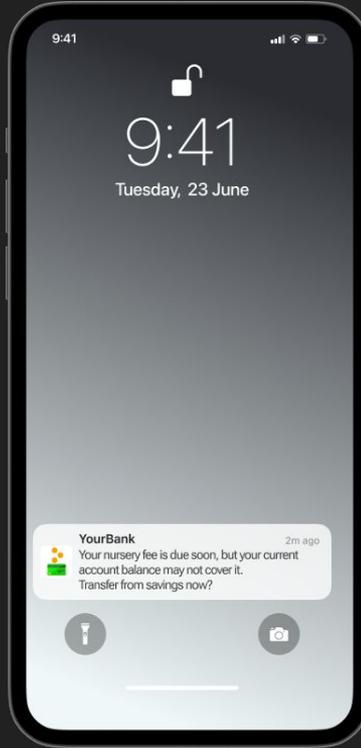


3. Connect to human

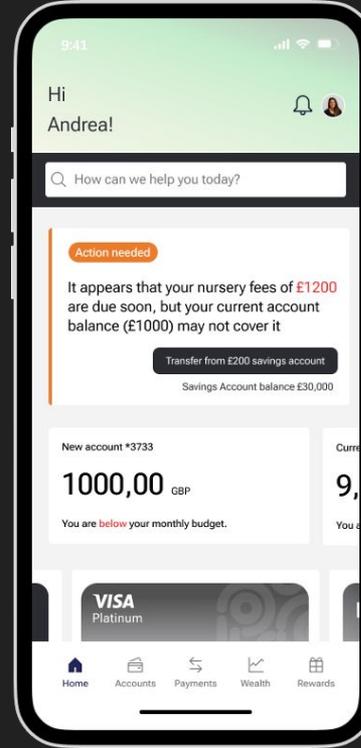
Everyday Living

How might we become more present in the everyday through daily banking?

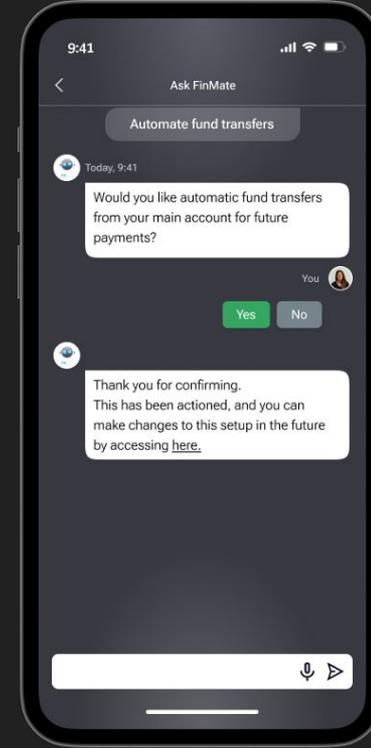
Anticipate, advise and automate actions for daily banking ultimately generating trust, reliance and digital attachment



1. Anticipate



2. Advise

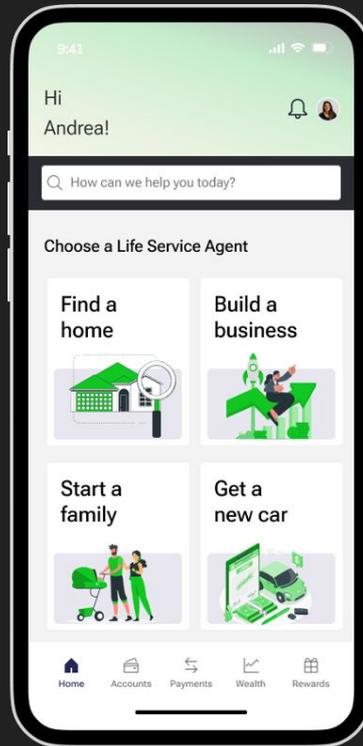


3. Automate

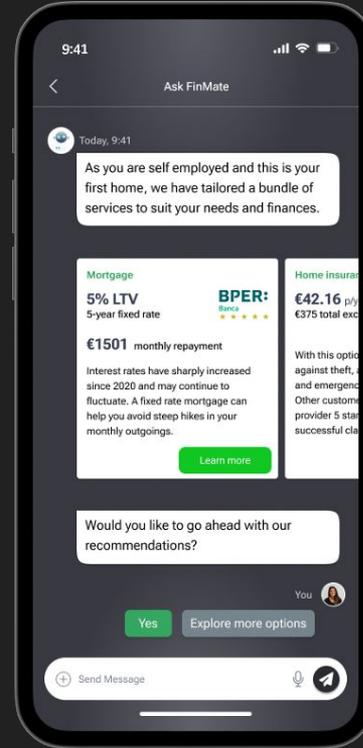
Life Moments

How might we become more present in big moments in customers lives?

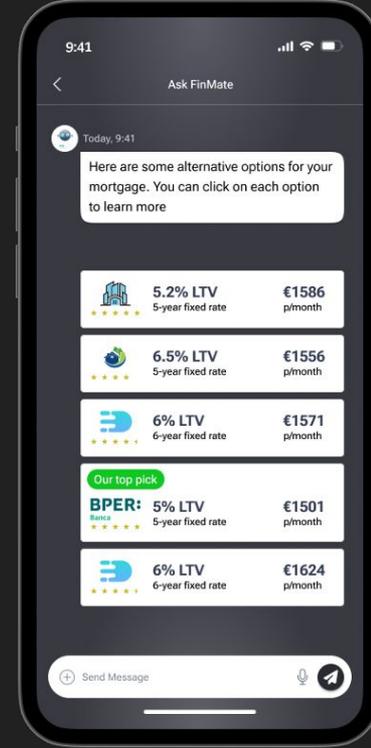
Orchestrating complex journeys such as buying a home or starting a business.



1. Understand user intentions



2. Coordinate and personalise multiple services



3. Enable transparency and user control

Implementation Playbook

We provided a step-by-step playbook for implementation

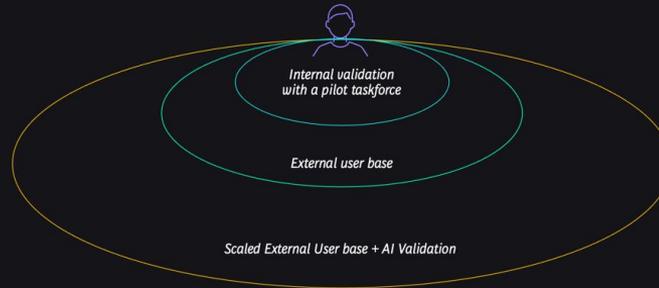
Start small: Target immediate customer frictions with clear business value.

Experiment & learn: Use sandboxes, closed testing groups, and rapid prototyping.

Evolve & scale: Build toward multimodal, proactive financial concierge services.

Implement gate checks on the path to scale to ensure adoption

Each user group will act as a 'gate' to evaluate the **must-answer questions / tasks** based on criteria in given scenarios



Stage 00: Pre-launch

Need to pass all the **must-answer questions with a 3 out of 5 score*** on **prioritized** must-answer questions or tasks

Stage 01: Pilot

Must pass all the **must-answer questions with a 3 out of 5 score*** on **MOST** must-answer questions or tasks

Stage 02: Scale

Must pass all the **must-answer questions with a 4 out of 5 score*** on **MOST** must-answer questions or tasks

(continued monitor upon releasing to public)

*1. Responses are classified by designers, engineers, and clients to define what a score 1 (worst output) vs a score 5 (best output) looks like, which will be used to train the tool and automatically monitored 2. Additional questions and criteria might be included as we expand to external users

Sample content of playbook

Outcome

A future vision shifting banking from reactive transactions to proactive, emotionally intelligent experiences.

A practical playbook enabling financial institutions to explore Gen AI responsibly and confidently.

Now part of our GTM Gen AI proposition for financial institutions.

Get in touch

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